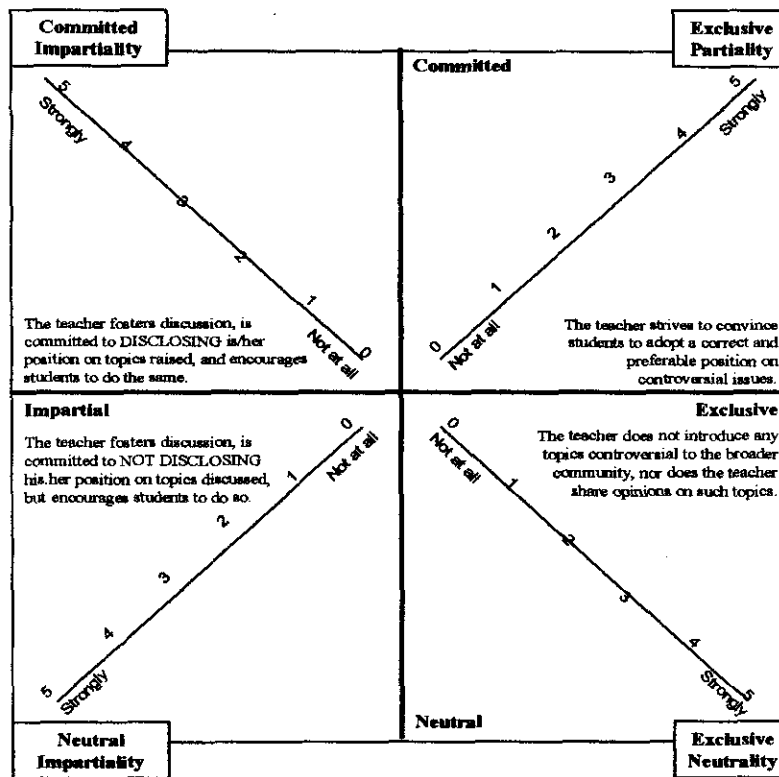


Figure 1 *Denton & May organizer illustrating the Kelly model*



The following sections are organized to reflect the original structure of Kelly's (1986) article with the addition of teachers' voices. First, Exclusive Neutrality is defined, and the participants' responses to this position are presented. Second, Exclusive Partiality is defined followed by Neutral Impartiality, and finally, Committed Impartiality is explained with participants' responses to each stance presented in order. Discussion of implications, limitations, and suggestions for future research form the final sections.